

SUMMARY FORM
COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Lower Township Municipal Utilities Authority County: Cape May
 Employee Organization: Plant Employees Bargaining Unit Employees in Unit: 13
 Base Year Contract Term: 1/1/2006 12/31/2010 New Contract Term: 1/1/2011 12/31/2015
 Mode of Settlement: ☐ Mediated Settlement ☐ Fact Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

Section II: Economic	Column A Base Year - Total Costs (Last Year of Previous Agreement)		Column B New Base Year - Total Costs (First Year of New Contract Agreement)	
	Base Year - Total Costs (Last Year of Previous Agreement)		New Base Year - Total Costs (First Year of New Contract Agreement)	
Item 1: <u>Salary</u>	\$616,761		\$582,908	
Item 2: <u>Insurance</u>				
Item 3: <u>Longevity</u>	\$8,000		\$0	
Item 4:				
Item 5:				
Item 6:				
Item 7:				
Item 8:				
Item 9:				
Item 10:				
Item 11:				
Item 12:				
Any additional items or calculations (Total):				
Section III: Totals - Total Costs (Base Year)	\$624,761		\$582,908	
	(Total)		(Total)	

Section IV: Analysis of New Contract Agreement

Total costs under previous agreement: \$624,761

NEW AGREEMENT ANALYSIS

Effective Date (Employee)	1/1/2011	1/1/2012	1/1/2013	1/1/2014	1/1/2015
Payroll Increase	2.0%	2.0%	2.0%	2.0%	2.0%
Total Cost of Contract	\$20,038	\$11,668	\$11,691	\$12,129	\$12,372
New Base Year - Total Costs (New Agreement)	\$582,908	\$594,566	\$606,457	\$618,586	\$630,958

Section V: Impact of Settlement - Average Annual Increase over term of agreement

Percentage increase over previous year (over term of agreement): 2.00
 Dollar amount increase over previous year (over term of agreement): \$13,617.00

Section VI

Costs under previous agreement (Base Year - Total Costs)

	Base Year	New Year
Total Under Old	\$155,822	\$156,576
Fixed Cost Components	\$0	\$8,175
Variable	\$44,993	\$48,906
Costs	\$15,763	\$13,408
Costs	\$8,750	\$10,250

The undersigned certifies that the foregoing figures are true and it swears that if any of the foregoing items are false, she is subject to punishment.

Section VII
